

The Government is making apprenticeships more financially attractive for employers than at any point in the last decade. For many under 25s, training is fully or majority funded - and eligible employers can also benefit from National Insurance relief on top. There has never been a better time to invest in your workforce.

THE THREE EMPLOYER INCENTIVES



Young Apprentice Payment

£1,000 available from now

Applies when you recruit:

- An apprentice ages 16-18, or
- 19-24 year olds with an EHCP or care leaver status
- Available for employers of all sizes
- Payments are processed by the training provider

Payment is available now for eligible apprenticeships

Sits alongside:

- Full or majority funding of training costs for many under 25s
- Employer National Insurance relief where applicable

Applies when a non-levy paying employer employs and recruits an additional apprentice aged 16-24.

- Payments are processed by the training provider
- The apprentice can have joined the employer up to 3 months before their apprenticeship training start date



Non-Levy Hiring Grant

£2,000 available from October 2026



Youth Jobs Grant

£3,000 available from June 2026

Applies when you hire an 18-24 year old who has been:

- On Universal Credit, and
- Seeking work for six months or more
- Available for employers of all sizes
- Payments made to the employer directly

Designed to reduce recruitment risk and help employers engage young people who may otherwise struggle to access opportunities

How The Incentives Work Together

Youth Jobs Grant



Helps employers hire you people furthest from the labour market

Jobs Guarantee Placements



Provide work experience and support to build skills and confidence

Apprenticeship Incentives



Support progression into sustained, skilled employment

Leads to



Pathways into skilled, sustained work for young people

The Youth Jobs Grant, Jobs Guarantee and apprenticeship incentives are separate measures, but they are designed to work together. Where eligibility criteria are met, employers may be able to access more than one incentive for the same young person.

Our Services

Apprenticeship delivery

Skills4Pharmacy delivers across Community Pharmacy, NHS and the aseptic areas.

Skills Bootcamp

Learners from over multiple regions are pre-trained and ready to go, thanks to our 10-week health and science-focused Skills Bootcamps.

Recruitment

A complimentary, no-cost recruitment solution to support the development of the pharmacy workforce.

Funding specialist

We support you in utilising the Apprenticeship Levy effectively, including access to levy transfers and expert guidance on PTPT (Pre-registration Trainee Pharmacy Technician) pathways.